

THE PRESIDENT & CHIEF EXECUTIVE OFFICER

The President and Chief Executive Officer (“CEO”) of Western Forest Products Inc. (the “Corporation”) is responsible for developing and executing strategic business plans in order to meet the goals and objectives of the Corporation. The CEO will define a higher standard by fostering a culture that promotes health, safety and environmental stewardship while setting the tone for the Corporation to ensure it is able to attract, retain and develop the talent necessary to execute on its long-term operational and strategic goals.

The CEO will:

- Provide vision and leadership for the Corporation.
- Foster a culture that prioritizes and strives for continuous improvements in health, safety and environmental performance.
- Together with the Board, develop, implement and monitor a strategic plan for the Corporation with a goal of maximizing long-term shareholder value.
- Together with the Board, identify and monitor key business risks and ensure the Corporation implements strategies to mitigate such risks.
- Ensure that the Board is kept appropriately informed of the overall business operations of the Corporation and major developments and issues facing the Corporation.
- Recommend to the Management and Resource Compensation Committee and maintain a management and organizational structure that enables the Corporation to achieve annual and long-term operational and strategic goals and succession planning for senior management.
- Recommend to the Management and Resource Compensation Committee a compensation strategy that appropriately rewards and incentivizes management against approved corporate objectives.
- Oversee the development and execution of business and financial plans that are aligned with the Corporation’s strategic plan.
- Challenge the Corporation’s management to set and achieve viable annual and long-term operational and strategic goals.
- Manage and oversee all communications and other liaisons with stakeholders, including shareholders, industry groups, government agencies and the public.
- Represent the Corporation on various provincial, national and international associations related to public policy, trade and markets.
- Promote compliance with the Corporation’s Code of Business Conduct and Ethics.