

ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE CHARTER

1. General

The Board of Directors (the “Board”) of Western Forest Products Inc. (the “Corporation”) has established an Environmental, Health and Safety Committee (the “Committee”) to assist the Board in the following areas:

- (a) overseeing the Corporation’s commitment to a safe and healthful workplace; and
- (b) ensuring that proper systems are in place for compliance with applicable safety and environmental legislation.

2. Members

Committee members, including the Committee Chair, shall be appointed annually by the Board and shall consist of at least two (2) members of the Board, the majority of whom must be independent. All members of the Committee will be non-management directors.

3. Duties

The Committee shall have the following duties:

- (a) Reviewing and making recommendations to the Board on the Corporation’s environmental, health and safety policies, standards and procedures in consideration of the applicable legislation and the Corporation’s environmental, health and safety risks.
- (b) Reviewing and making recommendations to the Board on the Corporation’s environmental, health and safety practices, programs, training and requirements against applicable legislation and the Corporation’s environmental, health and safety risks.
- (c) Reviewing and making recommendations to the Board on the disclosure of environmental, health and safety issues and policies required to be included in the Corporation’s annual information form and any other public disclosure documents prior to its dissemination.
- (d) Reviewing the systems designed to ensure compliance with the Corporation’s environmental, health and safety policies, standards and procedures.
- (e) Ensuring the Corporation has a process to:
 - (i) identify changes to applicable legislation; and
 - (ii) develop and implement actions and systems to meet any new or revised areas of compliance.
- (f) Reviewing any material non-compliance with the Corporation’s environmental, health and safety policies, standards and procedures.
- (g) Reporting, and as applicable, making recommendations to the Board with respect to the performance of the Corporation in environmental, health and safety matters, the status of any enforcement actions, environmental audit results and any other material developments related to the environmental impact of the Corporation or the health and safety of the Corporation’s employees.

- (h) Communicating as required with management of the Corporation to ensure transparency of reporting and provide any required guidance with respect to safety challenges within the Corporation that may arise from time to time.

4. Chair

The Board will in each year appoint the Chair of the Committee from among the members of the Committee. In the Chair's absence, or if the position is vacant, the Committee may select another member as Chair. The Chair will have the right to exercise all powers of the Committee between meetings but will attempt to involve all other members as appropriate prior to the exercise of any powers and will, in any event, advise all other members of any decisions made or powers exercised. In case of an equality of votes on any matter voted on by the Committee, the Chair shall have a second casting vote.

5. Meetings

The Committee will meet at the request of its Chair, but in any event it will meet when required to consider matters referred to it by the Board. Notices calling meetings will be sent to all Committee members. The Chair of the Committee shall develop and set the Committee's agenda, in consultation with the other members of the Committee. Each member of the Committee is free to suggest the inclusion of items on the agenda. The agenda and information concerning the business to be conducted at each Committee meeting shall be distributed to the members of the Committee in advance of each meeting to permit meaningful review.

6. Quorum

A majority of members of the Committee, present in person, by teleconferencing, or by videoconferencing will constitute a quorum.

7. Removal and Vacancy

A member may resign from the Committee, and may also be removed and replaced at any time by the Board, and will automatically cease to be a member as soon as the member ceases to be a director. The Board will fill vacancies in the Committee by appointment from among the directors of the Board in accordance with Section 2 of this Charter. Subject to quorum requirements, if a vacancy exists on the Committee, the remaining members will exercise all its powers.

8. Experts and Advisors

In order to carry out its duties, the Committee may retain or appoint, at the Corporation's expense, such independent counsel and other experts and advisors, and on such fee arrangements, as it deems necessary. The Committee shall provide notice to the Nominating and Corporate Governance Committee of its actions in this regard.

9. Access

The Committee may have access to and direct contact with any employee, contractor, supplier, customer or other person that is engaged in any business relationship with the Corporation to confirm information or to investigate any matter within the mandate of the Committee.



10. Secretary and Minutes

The Chair of the Committee shall appoint a secretary for each meeting to keep minutes of such meeting. The minutes of the Committee will be in writing and duly entered into the books of the Corporation. The minutes of the Committee will be circulated to all members of the Board, redacted as may be determined necessary by the Chair to remove any sensitive personnel information not otherwise material to the Board.

11. General

The Committee shall, together with the Nominating and Corporate Governance Committee, review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.

Dated as of February 15, 2018