

# HEALTH & SAFETY POLICY

## Policy

Western Forest Products (“Western”) is committed to providing a safe and healthful workplace for its employees, contractors, and visitors. Everyone at Western is dedicated to the objective of managing the hazards and limiting the risks that cause workplace incidents.

## Values and Goals

Western’s commitment to safety is a core value and is fully integrated into daily operations. We believe that all incidents are preventable, and we are committed to providing the support required to protect our greatest asset - our people. We affirm:

- Personal safety and the safety of those who work for or with us is our highest priority;
- A zero incident workplace is our goal;
- Working safely is a shared responsibility and everyone is accountable for working safely; and
- We are committed to continuous improvement in driving a better safety outcome.

## Responsibility

Western’s management, employees, and contractors accept the responsibility to:

- Manage and operate facilities and operations in compliance with applicable laws and regulations;
- Follow procedures and processes to assess and reduce hazards and risks;
- Continually review procedures and practices and amend as required;
- Provide a respectful and harassment-free workplace; and
- Take an active role in respecting our Policy and protecting the health and safety of all who work for and with us.

*“Steven Hofer”*

---

Steven Hofer, President & CEO