

# ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE CHARTER

## 1. Purpose

The Board of Directors (the “**Board**”) of Western Forest Products Inc. (the “**Corporation**”) has established an Environmental, Health and Safety Committee (the “**Committee**”) to assist the Board in fulfilling its oversight responsibilities regarding:

- (a) the Corporation’s commitment to a safe and healthful workplace;
- (b) compliance with applicable safety and environmental legislation; and
- (c) any additional duties set out in this Charter or otherwise delegated to the Committee by the Board.

## 2. Members

The Committee will consist of at least three members of the Board.

Committee members, including the Committee Chair (the “**Chair**”), will be appointed annually by the Board and will serve until the earlier of (a) the appointment of their successor or (b) their removal (which will automatically occur if the member ceases to be a director). The Board may remove any member from the Committee at any time and may fill any vacancies by appointing a member from the Board. If a vacancy on the Committee exists, the remaining members will exercise all the Committee's powers so long as a quorum exists.

## 3. Meetings

The Committee may hold such meetings as are necessary or appropriate in order for the Committee to fulfill its responsibilities and the Chair should establish a meeting calendar annually. The Committee is governed by the same rules regarding meetings that apply to the Board. The Chair will set the agenda and may seek input from Committee members and the Company’s management in setting the agenda. The agenda and information concerning the business to be conducted at each Committee meeting will be distributed to the members of the Committee in advance of each meeting to permit meaningful review.

## 4. Quorum

A majority of members of the Committee, present in person, by teleconference, or by videoconference will constitute a quorum.

## 5. Duties

The Committee will:

- (a) *Environmental, Health and Safety (“EHS”) Policies, Practices and Systems.*
  - (i) Review and make appropriate recommendations to the Board regarding the Corporation’s EHS policies, standards and procedures in light of the applicable legislation and the Corporation’s EHS risks.
  - (ii) Review and make appropriate recommendations to the Board regarding the Corporation’s EHS practices, programs and training in light of the applicable legislation and the Corporation’s EHS risks.

- (iii) Review the systems designed to ensure compliance with the Corporation's EHS policies, standards and procedures.
- (iv) Review any material non-compliance with the Corporation's EHS policies, standards and procedures.
- (b) *Disclosure.* Review and make appropriate recommendations to the Board on the disclosure of EHS risks, practices and policies included in the Corporation's annual information form, sustainability report, carbon accounting report or any other public disclosure documents.
- (c) *Compliance with Laws and Regulatory Requirements.* Ensure the Corporation has a process to (i) identify changes to EHS legislation and regulatory requirements; and (ii) develop and implement actions and systems to comply with such changes.
- (d) *Communication with Management.* Review with management the Corporation's performance in EHS matters, the status of any enforcement actions, environmental audit results and any other material developments related to the environmental impact of the Corporation or the health and safety of the Corporation's employees.

## **6. In Camera Session**

The Committee will meet in in camera sessions excluding management or other third parties that are not Board members, following each Committee meeting or as otherwise determined by the Committee

## **7. Board Relationship and Reporting**

The Committee will report to the Board on all matters set out in this Charter and any other matters as may be assigned to the Committee by the Board.

## **8. Delegation of Authority**

The Committee has the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

## **9. Adequacy of Charter**

The Committee will, together with the Nominating and Corporate Governance Committee, review this Charter at least annually and recommend any proposed changes to the Board for approval.

## **10. Experts and Advisors**

The Committee may, in its sole discretion, retain and obtain the advice and assistance of independent outside counsel and such other advisors as it deems necessary to fulfil its duties and responsibilities under this Charter. The Committee will set the compensation and oversee the work of any outside counsel and other advisors to be paid by the Corporation.

## **11. Secretary and Minutes**

The Chair of the Committee will appoint a secretary for each meeting to keep minutes of such meeting. The minutes of the Committee will be in writing and duly entered into the books of the Corporation. The minutes of the Committee will be circulated to all members of the Board.

Dated as of May 3, 2023.