

HEALTH & SAFETY POLICY

Policy

Western Forest Products (“Western”) is committed to providing a safe and healthful workplace for its employees, contractors, and visitors. Everyone at Western is dedicated to the objective of managing the hazards and limiting the risks that cause workplace incidents.

Values and Goals

Western’s commitment to safety is a core value and is fully integrated into daily operations. We believe that all incidents are preventable, and we are committed to providing the support required to protect our greatest asset - our people. We affirm:

- Personal safety and the safety of those who work for or with us is our highest priority;
- A zero incident workplace is our goal;
- Working safely is a shared responsibility and everyone is accountable for working safely; and
- We are committed to continuous improvement in driving a better safety outcome.

Responsibility

Western’s management, employees, and contractors accept the responsibility to:

- Manage and operate facilities and operations in compliance with applicable laws and regulations;
- Follow procedures and processes to assess and reduce hazards and risks;
- Continually review procedures and practices and amend as required;
- Provide a respectful and harassment-free workplace; and
- Take an active role in respecting our Policy and protecting the health and safety of all who work for and with us.

“Steven Hofer”

Steven Hofer, President & CEO