

CODE OF BUSINESS CONDUCT AND ETHICS

INTRODUCTION

About Western Forest Products

Western Forest Products Inc. and its subsidiaries (“Western” or the “Company”) is an integrated forest products company that supplies high-quality wood products and sustainably manages forests. With operations and employees located primarily on the coast of British Columbia and Washington State, Western fulfills the needs of our customers worldwide with a high-value specialty wood products focus and diverse product offering.

Our Vision

To provide the most sustainable building materials on the planet.

Our Mission

We safely produce and supply high margin, targeted specialty building materials for our selected global customers in a value for service relationship.

Our Core Values

- We are committed to personal safety, sustainable management and environmental stewardship.
- We behave with integrity, passion and transparency.
- We seek mutually beneficial relationships.
- We are dedicated to a culture of accountability and continuous improvement.

Upholding the Code of Conduct

This Code of Conduct (“the Code”) applies to all directors, officers and employees (“Western Representatives”) of Western. All Western Representatives must read, understand and comply with the Code. Agents and independent contractors performing work or representing Western to the public must adhere to our Core Values and the general spirit of the Code.

The Human Resources department is responsible for administration of the Code. Any exemptions to the Code require a written waiver submitted to and approved in advance by the Senior Vice President Human Resources and Corporate Affairs. Any waiver for officers or directors must be submitted to the Vice President, General Counsel and Corporate Secretary and approved in advance by the Board of Directors and may be disclosed publicly if required by securities legislation.

“Steven Hofer”

Steven Hofer, President & CEO