

## Health and Safety Policy

### Policy

Western Forest Products Inc. and its wholly-owned subsidiaries (“Western”) is committed to providing a safe and healthful workplace for its employees, contractors, and visitors. Everyone at Western is dedicated to the objective of managing the hazards and limiting the risks that cause workplace incidents. Western is committed to encouraging and working with our partners, including related entities, to uphold the principles in this Policy and to adopt similar policies in their businesses.

### Values and Goals

Western’s commitment to safety is embedded in our core values and is fully integrated into daily operations. We believe that all incidents are preventable, and we are committed to providing the support required to protect our greatest asset — our people. We affirm:

- Personal safety and the safety of those who work for or with us is our highest priority;
- A zero-harm workplace is our goal;
- Working safely is a shared responsibility that everyone is accountable for; and
- We are committed to continuous improvement in driving a better safety outcome.

### Responsibility

Western’s employees, and contractors accept the responsibility to:

- Manage and operate facilities and operations in compliance with applicable laws and regulations;
- Follow procedures and processes to assess and reduce hazards and risks;
- Continually review procedures and practices and amend as required;
- Provide a respectful and harassment-free workplace; and
- Take an active role in respecting our Policy and protecting the health and safety of all who work for and with us.

### Appendix

Related entities of Western may also choose to adopt this Policy. For the purposes of this Policy, “related entities” means a corporation, partnership, limited partnership, unlimited liability company, joint venture entity or similar entity that is controlled by Western but is not a wholly-owned subsidiary of Western.